



2023 ANNUAL IMPACT REPORT

Our story, the journey, impact and the projected plan

SOI Foundation

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Founder's Message

Trustee's reflection on 2023

The year 2023, in my opinion was an amazing year for SOIFoundation. It marks the second year since I stepped down from active and operational leadership to join the advisory board of the foundation.

It gladdens my heart to see that this brain child of ours; born out of passion and love for humanity is blessed with a crop of dedicated management team and an army of committed project officers who are driving its mission and vision in a superb way. I am proud of the effort and sacrifices that you daily put into the work of the foundation; those sacrifices have enabled numerous vulnerable and poor kids to stay in school, countless women and youths to gained one livelihood skill or the other; making them economically and socially empowered to support their families and it has brought food on the table of hundreds of people consistently.

I am excited to see the smooth leadership transition of my successor Louisa Obunize to her successor Joy Dauda. I am so proud of what Louisa has achieved during her time as National programs Director (Executive Director) especially leading the team to obtain a full legal status in 2020. We wish you all the best. To the rest of the team and our new Executive Director - Joy Dauda, I urge you to keep pushing, keep innovating and ideating simple solutions and enabling ways SOIFoundation can continue to restore dreams and transform destinies through job creation for vulnerable youths and women in Africa.

My respect to you all!

Akoji John

Founding Advisory Board Member





Introduction from Our Executive Director

Contextualizing the report

Dear valued partners, supporters, donors and team members, on behalf of Single Oasis International Foundation (SOI Foundation), I warmly welcome you to read our impact report for 2023. As we close this chapter and begin New Year, we reaffirm our commitment to restoring dreams and transforming destinies, though this time with a little tweak of harnessing technology and digital innovation to tackle unemployment among vulnerable youths and women.

In 2023, we have achieved so much which we are very proud of looking at the minimal resources at our disposal but most importantly our ambitious desire for more impact has led us into birthing a new strategy till 2030 which will enable us to:

- Expand our digital skills training programs to reach more youth and women.

- Launch initiatives focusing on sustainable job creation and entrepreneurship.
- Strengthen partnerships with stakeholders to amplify our impact.
- Foster entrepreneurship and job creation.

Our mission remains clear: creating sustainable jobs for youth and women through technical and digital solutions.

I thank our dedicated team, loyal partners, and generous donors/supporters. Your contributions have been invaluable.

Let's make 2024 a transformative year for economic empowerment and job creation together.

I am wishing you a happy, productive, and inspiring read as we walk and work 2024 together.

Joyous Dauda - **Executive Director**

Organizational Profile

Who we are and what we are committed to at SOIFoundation



Brief History

SOIFoundation started as a charity vocation by our Founder and Advisory Board Member, Akoji John. Akoji, grew from humbled a background in Northern Nigeria, haven had personal experiences of deprivation, hunger, poverty and scarcity as a child, He became determined to support as many people he can to grow out of these negative situations. In 2012, he started visiting hospitals, prisons and orphanages, to support women, children and young people with in cash gifts and donations, WASH items

and food; including organizing free empowerment seminar and skills training events for women and youths. Akoji was financing all these interventions from part of his personal income on a monthly bases. Not long, he realized that there is only but little he can do alone. So to scale the impact of his efforts he began to share his passion and ideas with other people and gradually more and more people began to show interest in the vision of supporting vulnerable people with him and as the interest grew substantially; it developed into an association of young people and later in 2020, it became an independent registered Foundation (Singles Oasis International Foundation) as it is today with more than 24 active full time team members spread across Nigeria and UK. The organization is currently led by a 5 member management team and In 2023 an Advisory Board was set up to oversee and guide the Management team on the operations of SOIFoundation.

The Evolution

Background of our Journey to sustainability - Towards the end of 2023, SOIFoundation did an organizational restructuring where a new leadership was appointed consisting of an Executive Director and 4 other Directors. Also, an Advisory Board was established to promote transparency and enhance organizational efficiency and operations. The Board seats at the



From L-R SOIFoundation's Joy Dauda, Fatimah, Mary Dickson, Lydia during a team bonding event in Abuja in December, 2023.

Who We Are

SOI Foundation in 2024 and Onward

Singles Oasis International Foundation (SOIFoundation) is a non for profit organization that leverages on technical and digital innovations with insights on local context to solve unemployment issues in Africa.

Our work aligns with **Goal 8** of the United Nations (UN) Sustainability Development Goals (SDGs) – Sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

highest decision making level of the foundation with a chairman other than the trustees. The restructuring came with a new strategic focus for the Foundation which led to an adapted vision, mission and theory of change. Narrowing the organizational focus from **No poverty, Zero hunger, Good health and well-being, Quality education and Partnerships for the goals to Job creation**. This is to enable increased impact and sustainability of the foundation.

Our Mission

We create meaningful, inclusive and sustainable jobs for youths and women in Africa, starting with Nigeria

Our Vision

Our vision is to be a foremost organization that inspires a sense of hope, self-discovery, self-dependency and possibilities in the lives of people and communities in Africa

Our Values

- Innovation
- Integrity
- Sustainable impact
- Daring
- Team work

What We Do

Our work snow balls into the creation of inclusive, meaningful & sustainable jobs for youths and Women.

1. Contextualized Up-skilling

We design and facilitate contextualized trainings for youths and women to either gain the needed entrepreneurial, soft and technical skills needed to secure and sustain their jobs and livelihood.

2. Idea Co-financing

We provide co-financing for viable small business ideas for youths and women in Africa. This Ideas could be as simple as businesses from viable vocational skills.

3. Mentorship Sourcing

We manage a pool of business and career mentors and we support youths and women to connect and learn from these mentors based on individual needs.

Core Interests Areas

- Green and digital sector
- Agriculture and food value chains
- Community Development
- Access to Food and Health Support



SOIFoundation's Team during an up skilling session women micro entrepreneur in Kaduna state.



SOIFoundation's Team providing Stock financing to Woman into Bean cake (Akara) business in a Bop community in Abuja



SOIFoundation's Team during an up skilling session women micro entrepreneur in Kaduna state.

Our Ventures

SOIFoundation's programs have been largely funded by founder, board members and individual donations. To ensure the foundation's sustainability and access to more resources to enable us create more jobs and bring more people out of poverty we have created two ventures. This way we will not always have to wait for donations and grants to fund our impact programs

1. SOI Consulting

We are hired by other organizations for various services. The revenue we get from the services is in turn used by the Foundation to drive our Impact (Charity) programs. These services include:

- a. **Research support services:** We support organizations/projects to design research tools, implement research and analyze results. This could be online/offline surveys, F2F interviews, FGD or expert interviews.
- b. **Translation support services:** We support organizations/ projects to translate scripts and videos from English to various Nigeria languages. Like Hausa, Igbo, Yoruba and more.

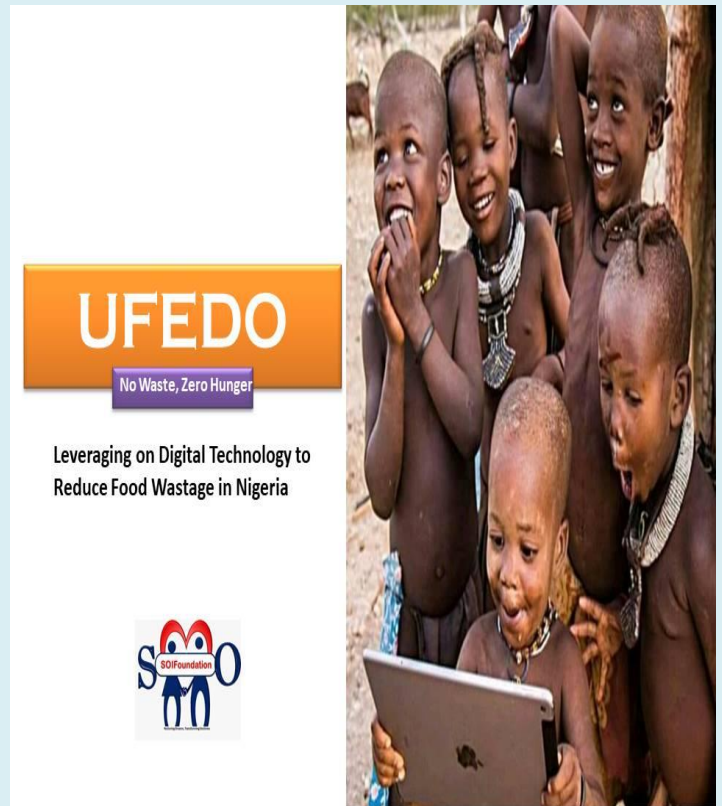
- c. **Project logistics support services:** We are able to ensure all your needs around prints materials, equipment/item delivery, foods and more arrive at the desired locations in Nigeria at the expected time.
- d. **Volunteer recruitment services:** Do you need volunteers for any project in Nigeria? Talk to us about it. We have the capacity to make it happen.
- e. **Training and capacity building services:** We are hands-on; with years of experience facilitating training for youths and women in various villages, communities across all regions in Nigeria.



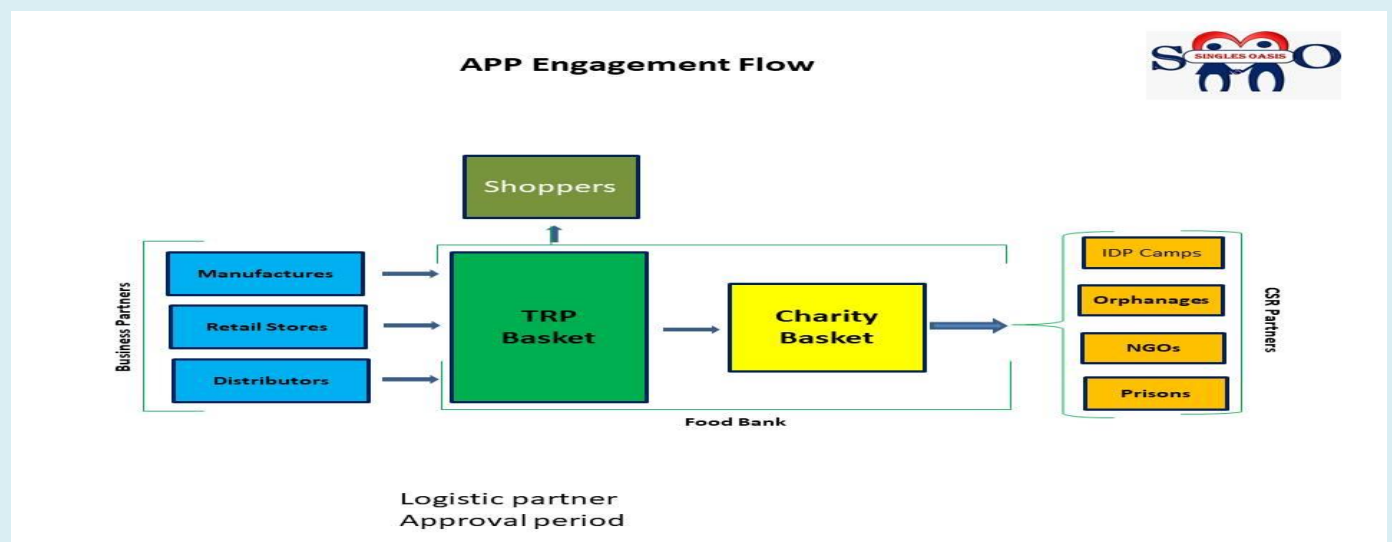
SOIFoundation's Team during a Focus group session in a village in Osun State supporting an INGO to collect insights for the target beneficiaries to form a basis for need assessment.

2. UFEDO – No Hunger, Zero Waste

UFEDO is designed to be a digital innovation with the main aim of reducing food waste within the modern food retail sector in Nigeria through the provision of ready market and alternative value proposition for **near off the shelf** using digital solution. It's a digital clock bank for food and other social impact products and it's a platform for facilitating synergy between food manufacturer, processors, distributors, Restaurants, Orphanages, Prisons, IDP camps, individual consumers, profit and nonprofit organizations to mobilize and distribute basic resources to positively support the poor and vulnerable people in Nigeria. This is still in the Ideation phase. We are sourcing for resources to develop the prototype and pilot.



An overview of the UFEDO App deck. Developed by the SOI Foundation Team





2023 Impact Programs

Our goal as an organization is to transform dreams and restore destinies; one of the ways we do this effectively is through the vehicle of different programs to reach vulnerable people and communities.

- 1. Business Preparatory Program (BPP):** BPP is an immense face to face and virtual training program for vulnerable youths and women who want to start small businesses in Africa. Curriculum is made up of 8 life applicable courses with 3 months mentorship/advisory support free. Trained 200 Participants so far especially the girl child in African starting with Nigeria.
- 2. Educate a Child Project:** One of the core areas of interest for SOIFoundation is **Education**. It is in line with one of the UN Sustainable Development Goals – Quality Education. The Edu - Child Project its Children focused initiative to promote access to education, drive excellence and dedication to studies among young children
- 3. Career Preparatory Program:** CPP is an immense hybrid training program for “about to be” or young graduates in Africa. It’s made up of 8 life applicable courses aimed at preparing young people for work life to be intrapreneur than just employees. Development of an inclusive and applicable curriculum is ongoing.
- 4. Mentorship Program:** SOI Foundation support system is a pool of mentors in paid or self-employment with significant results and achievement in their areas of endeavors. We designed this platform to support our BPP and CPP program.



Pre 2023 Impact Programs

Pre 2023, we have implemented some Impact programs. This section will give you a brief overview.

1. **The Women of Zarapheth (TWOZ):**

This is a program focused on supporting mainly widows and very vulnerable women (in abusive marriages or divorced) to gain their footing again with a fresh start via different kinds of supports. It could be social or/and economic support. Akara project under this program Supported 50 women with training and access to finance their Akara business in Nigeria

2. **Edu – Child Project:** One of the core areas of interest for SOI Foundation is **Education**. It is in line with one of the UN Sustainable Development Goals – Quality Education. The Edu - Child Project its Children focused initiative to promote access to education, drive excellence and dedication to studies among young children especially the girl child in African

starting with Nigeria. In 2023 we have supported 20 children for 3 – 7 years scholarship tenor #Quality education

3. **Rural Community Outreach (RUCO) –** SOI Foundation manages

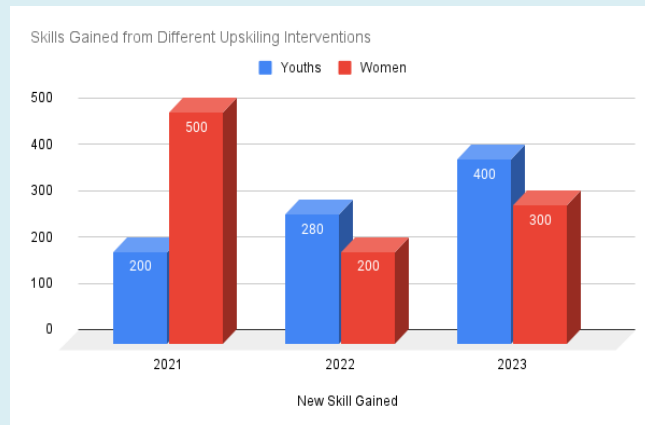
foods and cloths banks; we collect donations of foods, books, cloths, shoes and other impact items to enable us reach out to people in need of them in rural or vulnerable communities in Nigeria. Post 2023, we had Impacted 1000 women with skills, food and hygiene training 100 rural children with educational materials and cloths/shoes

4. **Special Intervention Program (SIP)**

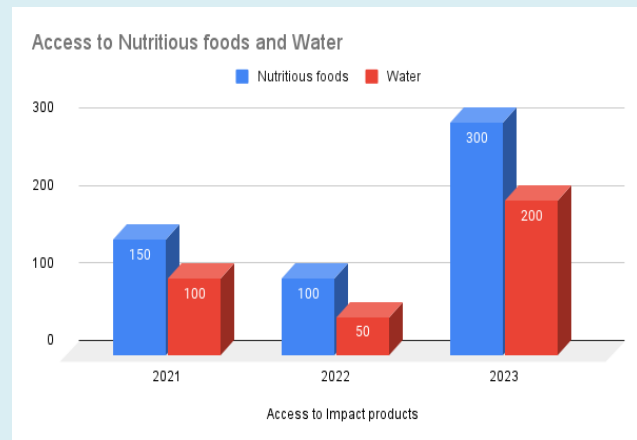
We designed this program to support emergency challenges ranging from house rents, hospital bills, feeding etc. it's mainly a first aid kind of intervention to get the beneficiary stable before a sustainable intervention is made.

Progress & Impact

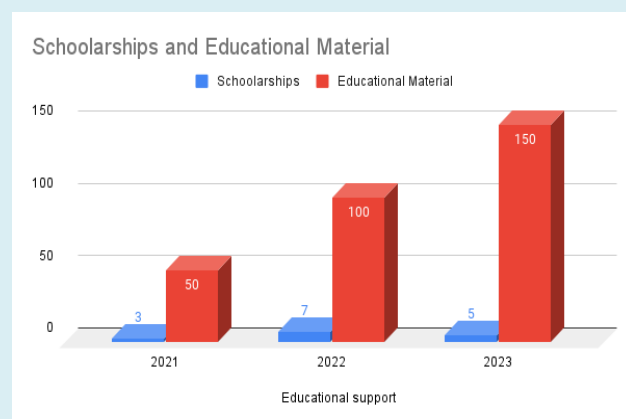
What is new, who did we impact and how in 2023?



Up skilled the skills and capacity of 400 youths and 300 women in 2023



Supported 300 individuals and household with Nutritious foods and 200 people with water



Providing 5 children scholarship and 150 children educational material in 2023

Our projected Plan 2024

Our focus in 2024 is to implement the plan below. The team will flesh out the strategic documents, revenue/budget generation and the execution plan

S/N	Programs	Target Location	Unit cost (N)	Timeline
1	Career preparatory program Cohort 2 & 3	Vingope Community in Nasarawa state, Nigeria	300 – 400 women + 200HH	Quarter 3 & 4
2	Business Preparatory Program Cohort 1 & 2	Rural Abuja	250 women	Quarter 1 & 4
3	Edu child project (Scholarships renewal)	Across Nigeria	30 Children	Quarter 2 & 4
4	UFEDO set up	MVP development	NA	All year round
5	Street Feeding program Edition 1&2	Deidia in Abuja and Mararaba in Nasarawa state	1000 children	Quarter 2 & 4



Thank you for taking out sometime to review our efforts and impact for2023. If you want to continue to receive our reports or other updates from us kindly send us an email and For more information on this report please reach out to us at info@soifoundation.ng or program@soifoundation.ng Cc: programssoifoundation@gmail.com

For information on how to donate or support our work please visit our websites www.soifoundation.ng